



TRURO RIVER ROWING CLUB CODE OF CONDUCT

References:

CPGA CIO Code of Conduct <https://www.cpga.co.uk/wp-content/uploads/2016/09/CPGA-CIO-Code-of-Conduct.pdf>

<https://www.cpga.co.uk/wp-content/uploads/2016/09/CPGA-CIO-Code-of-Conduct.pdf>

2. British Rowing Code of Conduct

<https://www.britishrowing.org/wp-content/uploads/2020/03/201103-Codes-of-Conduct-2020.pdf>

3. Club Handbook, which will be sent to all members.

Truro River Rowing Club Code of Conduct defines a set of standards which have been established as the expected minimum standards of behaviour of all individuals involved in TRRC activities both on and off water.

As a responsible Gig Club, we have adopted the Codes of Conduct of CPGA and British Rowing codes of conduct (References 1 & 2 of the British Rowing Code of Conduct detailed below).

Reference 1:

The conduct and behaviour of all individuals in British Rowing is fundamental to the ability of the sport to operate fairly, appropriately and in the best interests of the whole rowing community. This British Rowing Code of Conduct is applicable to all those participating in Rowing, supporting a participant in Rowing, and individuals working or volunteering within British Rowing or an affiliated Club or Event. Any significant or repeated breach of this Code of Conduct may be investigated under the appropriate disciplinary or grievance procedures. Reports or complaints should be made in the first instance to the Club Welfare Officer or another appropriate Club Officer.

Reference 2.

Rights of Individuals:

Everyone in rowing has the right:

Adoption to be discussed at TRRC AGM 26/10/21
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1. to participate in Rowing
2. to enjoy safe participation in rowing without fear or harassment.
3. to be respected and treated as individuals at all times
4. to receive support for their individual needs
5. not to be pressurised to train or compete
6. to be communicated with in a manner which reflects respect and care
7. to be treated in accordance with British Rowing Regulations, Rules and Policies
8. to enjoy an environment free of discrimination on the grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity
9. to challenge discrimination in whatever form it takes
10. to enjoy an environment free of sexual harassment, sexual abuse and any behaviour that could be construed as abuse
11. to make a complaint, and to be heard and have their complaint acted upon in accordance with the disciplinary and grievance procedure of British Rowing.

Rights of Individuals and Codes of Conduct for: (ref: pages 6-9)

- Participants and Competitors
- Parent's/Carers involved in rowing
- Rowing Coaches and Coxswains
- Coaches of Juniors

Any breach of these Codes of Conduct will be investigated under the Club disciplinary procedure. Reports or complaints should be made in the first instance to the Club Welfare Officer. Complaints and concerns relating to safeguarding or protection of vulnerable groups may also be sent directly to the Club Welfare Officer.

TRRC Expectations of its Members

It is expected that all Club members will:

- Adhere to the Club Constitution, Safety Rules and ALL other published Club policies
- Adhere to the above CPGA and British Rowing Codes of Conduct
- Refrain from disruptive behaviour that deflects attention from the smooth and effective running of the Club
- Not engage in any type of behaviour that could be defined as bullying or coercive
- Be individually responsible for ensuring they have the relevant, up-to-date information as published on the Club website, Spond, Facebook, or Club emails.
- Respect any crew selection

- Raise any issue via their respective representatives in the first instance and not approach individual committee members.
- Refrain from posting anything on the internet or social media (i.e: messenger, whatsapp, Instagram or snapchat) that could cause deliberate offence to another Club member or brings the Club into disrepute (please refer to the clubs social media policy).
- Only attend training if fit and well enough to complete the session and be responsible for advising the club captain's if unable to attend a session, who will arrange a substitute rower.
- Only select crews to race if they are on the clubs current rowing register.